

Results Are In!

After much prayer, reflection and dialogue, including excellent input from those who attended our St. Leonard listening session in early March, our future priorities have been established.

Next steps? Assignments, action plans and timelines will be developed. Stay tuned for more information. If a specific priority appeals to you, volunteer to be part of “next steps”.

Thank you to those who participated in this valuable process whether through prayer, attendance at the listening session or as a core team member.

Family Life

God's hope for our parish?

- ◆ Attract, engage, & empower younger members (under 40).
- ◆ Build and improve bridges with existing groups associated with our parish, school, & community.

How will we get there together?

- ◆ Review successful youth/young adult ministries at various parishes, determine what is viable for our communities and develop a program for SL and SFR. Designate a staff person to develop and manage the program with a goal of forming disciples to serve the church.
- ◆ Identify projects or programs to bridge the gap between our various groups (e.g., actively invite Mass attendees to join the parish, invite parishioners/school children to collaborate in identifying ideas for joint activities, restructure the Area Rep program and define responsibilities, increase pastoral staff presence in school, actively encourage personal interaction between parishioners, school families, SFR and the community, etc.)

Resources we would find helpful:

- ◆ Assistance from the Archdiocese in identifying successful youth/younger member ministries.
- ◆ Parish Council actively pursue gaining young member presence on the council.
- ◆ Parish Council Presidents from SL and SFR endorse joint projects from which both parishes benefit.

Education and Formation

God's hope for our parish?

- ◆ *Improve communication in/with parish, school, Louisville community, St. Frances of Rome.*
- ◆ *Increase multigenerational spiritual growth opportunities through improved connections between St. Leonard & St. Frances of Rome.*
- ◆ *Improve stewardship at St. Leonard through increased opportunities for multi-generational participation.*

How will we get there together?

- ◆ *Communicate to parish, school and community via every possible media, including bulletins, website, apps and other forms of social media ensuring the info is pertinent and timely.*
- ◆ *Share sacramental preparation, bible school, monthly youth/young member Mass, etc. between SL and SFR.*
- ◆ *Expand existing stewardship opportunities to include a shared effort among various age groups (e.g., younger parishioners participating in an off-site service project with veteran parishioners providing meals for meetings, preparations, etc.).*

Resources we would find helpful:

- ◆ *Training for parish and school staff in the most effective use of social media for communication with measured results (e.g., open rate on the email, etc.).*
- ◆ *Shared effort between SL and SFR pastoral staff to plan joint spiritual programs.*
- ◆ *Leadership from the top to encourage everyone to embrace inclusion in all committees/activities.*

Service and Outreach

God's hope for our parish?

- ◆ *Increase parish membership.*
- ◆ *Increase interpersonal connections.*
- ◆ *Increase awareness of services provided.*
- ◆ *Increase services to local community.*

How will we get there together?

- ◆ *Develop recruiting/retention plan for members with a focus on a grassroots approach.*
- ◆ *Develop a marketing/outreach campaign to attract diverse membership.*
- ◆ *Communicate service opportunities already in place to current parishioners and new prospects*
- ◆ *Participate in more organized service opportunities for a large parish contingency (i.e., Habitat for Humanity, Mayor's Give a Day, etc.).*

Resources we would find helpful:

- ◆ *Communications/marketing staff position.*
- ◆ *Pastoral staff support for service projects.*
- ◆ *Strategies other parishes have used to increase membership.*

