

December 2025

The Turnberry

Club President

Dr. Al Speech

Initiation Fee Increase – Effective April 1

Beginning April 1, 2026 the Club's initiation fees will increase as follows:

Premier - \$5,000 to \$7,500
Executive - \$3,000 to \$4,000
Recreation - \$2,500 to \$3,750
Non-Resident - \$5,000 to \$7,500

No change in Social or Corporate.

Prospective members who join before this date will benefit from the current, lower fee.

Additionally, all new members will be responsible for the remaining portion of the HVAC assessment, which may be paid either in a lump sum or through monthly installments.

By April, the remaining amount, prorated monthly, will be approximately \$500.

Special Incentive for December Joiners

Anyone who joins in December and pays their initiation fee in full will receive a waiver of their January dues, providing an additional financial incentive to join early.

Overall, those considering membership will see clear financial advantages to joining before April 1. If you know a colleague, friend, or family member who is considering joining, please inform them of this upcoming increase and encourage them to join before April 1.

If your son or daughter is looking to join the Club, now is an excellent time, as they are eligible to join under the Legacy Membership, which provides a 50% reduction of the current initiation fee for the member class they are joining. What a great Christmas gift idea!

Long Range Planning Committee

We are also forming a **Long-Range Planning Committee** to ensure that our future capital projects align closely with the membership at large's needs and priorities. While similar efforts have been undertaken in the past, this renewed focus is essential to the Club's long-term strategic success.

Long-range planning, often referred to as a Master Plan, is a structured process widely used across private clubs nationwide and is consistently recommended by club professionals and consultants as critical.

The committee will:

- Help shape long-term capital planning
- Improve project coordination and minimize unnecessary spending

Ensure broad membership representation in major decisions
The initial core group, chaired by me, will include several past presidents and former board members. Over time, we will invite interested members from the general membership to participate. Our goal is to form a diverse, well-connected committee whose insights reflect the collective vision of our membership.

Wishing you and your families a wonderful holiday season.

See you at the Club!

Dr. Al Speech, President



HOURS OF OPERATION:

Club Office

(270) 554-7914 option 4
Mon-Fri 8:00am-4:30pm

Dining Room

(270) 554-7914 option 3
(270) 448-3463
Tues-Sat 11:00am-9:00pm
Sun 10:30am-8:00pm
Closed on Mondays

For dining reservations:
270-448-3463

To RSVP to an event:
wstone@ccofpaducah.com

Golf Shop

golfshop@ccofpaducah.com
(270) 554-5330 option 5
Tues-Sun 8:00am-6:00pm
Closed on Mondays

Racquets

ccptennis@ccofpaducah.com
(270) 554-7065
Mon-Fri 8:00am - 5:00pm
Sat 8:00am - 2:00pm
Closed on Sundays

Fitness Center

24-hour access with key fob

Pool

CLOSED FOR THE SEASON

Snack Bar - (270) 448-6592

CLOSED FOR THE SEASON

CLUB CONTACTS:

Eric O'Bryan

General Manager
eobryan@ccofpaducah.com
(270) 448-6594

Angie Skees

Office Manager
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Whitney Stone-Leyh

Event Coordinator
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Suzie Reese

Dining Room Manager
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Johnny Reese

Executive Chef
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(270) 448-6596

Chad Martin, PGA

Director of Golf
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(270) 448-6595

Andy Short, CGCS

Golf Course Superintendent
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(270) 554-0468

Todd Kane

Director of Racquets
tkane@ccofpaducah.com
(610) 844-7806

Board of Directors

Dr. Al Speech

President
Membership Chair
albspe@icloud.com

Jim Brown

Green Chair
jrb022755@gmail.com

Staci Averill

Racquets Chair
staciaverill@comcast.net

Eric Straub

Golf Chair
estraub@whitlow-law.com

Alisha Bobo

House Chair
alisha@bobolawoffice.com

Bob Turok

Finance Chair
rturok58@gmail.com

Committees

Golf

Eric Straub-Chair
Louella Archer
Justin Halvorson
Dan Homra
Kevin McEwan
Lyn Smith
Emma P. Straub
Sammy Thompson

Membership

Dr. Al Speech-Chair
Butch Bradley
Abby Dority
Michael Hayden
Kevin Kauffeld
Greg LeNeave

Racquets

Staci Averill-Chair
Kim Cates
Lauren Flint
Chase Lambert
Conrad Love
Annette Nimmo
Sam Wright

Green

Jim Brown-Chair
Tim Farmer
Hunter Ford
Greg Hite
Mark Knecht
Logan Orr
Sam Thompson

House

Alisha Bobo-Chair
Lisa Kupper
Kinney Slaughter
David Sykes
Rick Walter



General Manager's Message

Eric O'Bryan

Dear Member,

Thank you for your continued generosity and for supporting the employees who provide excellent service to you, your family, and your guests throughout the year. The voluntary Employee Christmas Donation from you was distributed to more than 60 employees during the annual Employee Holiday Appreciation Party held at the Clubhouse on December 1st.

Whitney, Suzie, and Tommy worked very hard to ensure the employees enjoyed their evening, and they did! Many members volunteered their time to assist with set-up, serving, cleaning, and engaging with the staff. The donations from members for the employee raffle were truly heartwarming and brought a great deal of excitement and fun to the event. Thank you to the members who assisted and those who offered to help, as the number of volunteers exceeded the available roles.

We are fortunate to have such a wonderful, hardworking group of people who make the Country Club of Paducah a special place for our very special members.

Upcoming Board Member Election

The election for new Board Members is quickly approaching. Below are the timeline and process, which align with the Club Fiscal Year (April 1–March 31):

- A Nominating Committee will be established in December, chaired by the Membership Chair.
- The Nominating Committee will present a list of candidates to the Board at the February Board meeting, where the Board will nominate at least one but not more than two candidates for each vacancy. (Three vacancies will be filled in 2026, bringing the total number of Board Members to seven, an increase from the current six.)

- The list of Board-nominated candidates will be sent to the membership before April 1, 2026.
- The Board election will take place on the day of the Annual Meeting, April 26, 2026, with the polling table and ballot box open from 12:00 noon until 6:00 p.m.
 - ◊ Two directors, or one director and one past director, or one director and one member-at-large must be present at the polling table during the voting period. The General Manager may serve in place of either a director or a past director.
- Absentee voting will be available, with all signed ballots returned before 12:00 noon on April 26, 2026 (the same day as the Annual Meeting) for the vote to count.

Wishing you a very Merry Christmas and Happy, Healthy Holidays!

Warm regards,
Eric M. O'Bryan, General Manager



RULES REMINDER

Tennis & Pickleball Attire & Footwear:

Please make sure when you are enjoying our racquets facility that you wear appropriate athletic footwear. Please avoid wearing boots, dress shoes, and any black soled shoes. This avoids any damage or black marks to our courts.

Thank You!

Off The Tee

Chad Martin, PGA Director of Golf

****IMPORTANT REMINDERS****

ALL GOLF SHOP SCRIP MUST BE REDEEMED BY DECEMBER 28TH!

The next time you're out, please stop by the golf shop and ask if you have any available scrip*. It is imperative for the golf shop to close out our 2025 scrip before the start of the 2026 season.

**Scrip can only be used for in-stock purchases in the month of December.*

GOLF LESSON PACKAGE SPECIAL

Take advantage of this lesson special that will only be offered at this rate in December of 2025, *3 lessons for \$200 with Chad, or 3 lessons for \$180 with Gabe or Coy*. This makes a great gift for the golfer with everything, or it can also be a great gift for yourself. These lessons can be used anytime in 2025 and 2026. Call or email the Golf Shop to reserve this special lesson package.

GOLF IN THE BUBBLE

The net is now back open and ready for use in the tennis bubble. Any golfers wishing to keep the rust off may use the net and mat in the bubble to work on their full swing and keep the muscles loose this winter. Please keep an eye out for some promotions we will run this winter using the bubble.

WINTER SCORE POSTING

During the months of December, January, and February the Kentucky area is inactive for score posting. If you play in a warm season climate during these months, the scores can be posted. We will begin score posting for 2026 on March 1st.

KEEP YOUR CCP GOLF SHOP IN MIND THIS HOLIDAY SEASON!

The Holiday Season is here, and the Golf Shop is stocking up with the proper golf wear to combat the cooler temperatures, as well as a multitude of lifestyle apparel. We are currently stocking men's winter wear and lifestyle apparel from B Draddy, Straight Down, Johnnie-O, Sun Mountain, & FJ. We will also offer the ever popular Redvanly and Johnnie-O pants. We will also have Ladies apparel from FootJoy, Sun Mountain, & Johnnie-O. On the equipment side the Golf Shop is stocked with the latest innovations from Titleist, Callaway, XXIO, PING, & Taylor Made. And a wide array of golf bags from a multitude of vendors. Your PGA Professionals will be glad to offer custom fittings for any holiday equipment purchases.

PRO'S CORNER

It is hard to believe that 2025 is already ending. It's been a challenging season with extreme weather on all fronts, and I

can't wait to get the 2026 season started. Your golf professionals are hard at work to come up with some new events for 2026, keep an eye out for more information as we near the golf season. Speaking of your golf professionals, please take a moment to give Gabe and Coy a pat on the back if you see them around the club. My assistants continue to go above and beyond and I cannot thank them enough for their dedication to the club and our members.

As Many of you know I have served as president of the Kentucky PGA for the last two years. At the KPGA Fall Conference in December I will officially move to Honorary President. It's hard to believe that six years ago I went to Kevin McEwan, Golf Committee Chair at the time, and asked if the club would support my run for Secretary of the KPGA. It's been a phenomenal experience being KPGA President, and I want to thank our membership for your support and for your understanding as the time commitment during my time as an officer has been a big one. It's been a joy helping to grow golf in Kentucky and support our 300+ KPGA members. That being said I also look forward to my new role as Honorary President of the KPGA and one year as President of Golf House Kentucky.

Lastly, I would like to extend a huge THANK YOU to our Board of Directors and our Golf Committee for all of their work making CCP one of the premier facilities in Kentucky.

Sincerely,

Chad Martin, PGA Director of Golf

Kentucky PGA President

Upcoming Golf Events

**Friday, December 12th- Sip, Save, & Shop Sale
11:00 am to 6:00 pm**

REMINDER:

As we begin the month of December it looks like the winter weather is here for the upcoming weeks ahead. With the cooler temperature comes the need for frost delays on the tee sheet. Please make sure not to walk on any turf areas until the Golf Shop has opened the practice areas and course for play. Also, please note that we are now in our non-posting window for scores. We will begin score posting again on March 1st, 2026.

Green Scene

Andy Short, CGC Superintendent

December is here and ushering in winter weather right on schedule. Temperatures are dropping and that can make it tricky to manage playability for the greens. Less damage actually occurs when the greens are frozen solid versus going through continuous freeze and thaw cycles. Unfortunately, the climate in this region promotes more of the freeze/thaw cycles than it does solid freezing as daytime temperatures typically reach the low to mid 40's. All of that to say, please be mindful when playing during the winter months. Any damage that the turf endures now will remain until the spring, as recovery will be limited.

We are still awaiting results from our latest round of testing on greens. This test will give us a better picture of how the upper root zone is functioning, layer by layer. This test has been done several times at CCP, dating back to at least 2009. Greens 1, 4, and 18 were tested, as they were also the greens that have been tested in the past. This allows us to compare data points and see if the greens profile is improving or declining. Bentgrass seed has struggled to germinate and grow with any type of vigor in certain areas. This testing should help to show if anything is

preventing that from happening from a physical standpoint. The past tests were not favorable, but we will wait to see the results before choosing a path forward.

As we reflect on this past year and begin planning for the year ahead, I want to take a moment to thank and recognize the Turf Care Team for their efforts. Every year has its challenges, but this one may have taken the cake. From rain, to heat, to drought, and everything in between, the team has handled it all in stride. I'm proud of the team that we have and look forward to building it even stronger for next year. I also want to thank Jim Brown and the rest of the Grounds Committee. This was a challenging year to say the least and this committee has been fully engaged. We've had to have a lot of difficult conversations, but they have always been conducted in a highly professional manner with the best interest of the club and your golf course in mind. I hope everyone has a safe and relaxing holiday season.

Merry Christmas and Happy New Year from our Turf Family to yours!

Andy Short, GCSAA Class A Superintendent

On the Court

Todd Kane, Director of Racquets

Hello everyone!

We had a phenomenal month with **The MLP Cup**, where **Jim Brown's team** came out victorious. The matches were incredibly competitive, and the camaraderie was exactly what we love to see!



We also hosted **two Liveball Events**:

In the first event, **Ed O'Neill and Allie Sullivan** took the win over **Ryan Wagner and Lauren Flint**.

In the second, **Joseph Blackmon and Olivia O'Neill** squeaked out a close victory against **Missy O'Neill and Henry Wright**.



We absolutely love seeing the competitive—but always fun—spirit of our members giving it their all on the court!

We will be having 2 more liveball events in December so please come out and enjoy the fun!

Around The Club

Whitney Stone-Leyhue, Event Coordinator

December at CCP: Holiday Magic All Month Long

Thank you to every member who volunteered, donated, baked, served, or supported our Employee Appreciation Party. Your kindness means so much to the staff who spend their nights, weekends, and holidays making CCP feel like home. Be sure to look for full coverage of the celebration in an upcoming issue of Paducah's Neighbors magazine.

A heartfelt thank you also goes to the many members who booked private parties this month. You are keeping the Clubhouse lively and supporting our staff while we celebrate yours. Your events bring so much joy and energy to the Club during this special season.

Santa Brunch

The most magical morning of the season is almost here. Santa Brunch is the first Sunday of December and tables are nearly gone. If you have not reserved yet, please email me today to claim your spot. Santa will be here for photos and the Clubhouse will be transformed into a holiday wonderland while the Culinary and Banquet Teams serve all your favorites.

New Year's Eve Dinner

End the month with our elegant New Year's Eve Dinner. This multi course prix fixe menu is a beautiful way to begin your evening celebrations and welcome the new year with exceptional food, warm service, and a festive atmosphere created especially for the occasion.

Let's Make It Happen

Now is the perfect time to RSVP for these upcoming events or to begin planning a member gathering of your own. I am always

here to help with ideas, questions, and reservations. December is one of our busiest and most joyful months and I would love to make your holiday season unforgettable.

Reach out anytime to reserve your spot or start planning your next CCP event. I cannot wait to celebrate with you.



Whitney Stone-Leyhue
Banquet & Event Coordinator

wstone@ccofpaducah.com
270-448-6597

COUNTRY CLUB OF PADUCAH
PRESENTS

**twenty
twenty
six**

NEW YEAR'S EVE

Dinner

5PM-9PM | 31 DECEMBER

POP THE CONFETTI AND GRAB YOUR PARTY HATS! JOIN US AT THE CLUB FOR A NEW YEAR'S BASH LIKE NO OTHER! GET READY FOR A SPARKLING WELCOME AND A VIP ESCORT TO YOUR FABULOUSLY DECKED-OUT TABLE. FEAST ON MOUTHWATERING TREATS AND SIP ON DELIGHTFUL COCKTAILS IN A COZY, TWINKLING WONDERLAND BEFORE YOU JET OFF TO YOUR NEXT CELEBRATION HOTSPOT. LET'S TOAST TO A NIGHT FILLED WITH STYLE, FUN, AND PURE JOY!

RSVP TO [WSTONE@CCOFPADUCAH.COM](mailto:wstone@ccofpaducah.com)
WITH PREFERRED ARRIVAL TIME
FULL A LA CARTE MENU AVAILABLE

In the Kitchen

Johnny Reese, Executive Chef

Hope everyone had a wonderful Thanksgiving! We're heading into our busy season starting this week, and I'm happy to share that we've added a couple of new cooks to the team. This should make a big difference and help us stay on top of things during this hectic time.

I also want to extend a heartfelt thank-you to everyone who helped make our Employee Christmas Party such a success.

My staff and I truly appreciate all the effort and support that went into it.

I don't have much else to cover—just know that we'll be busy, busy, busy. Wishing you all the very best and a happy holiday season!



December 2025

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	2	3	4	5	6	7 SANTA BRUNCH
8 Clubhouse Closed	9	10	11	12	13	14
15 Clubhouse Closed	16	17	18	19	20	21
22 Clubhouse Closed	23	24	25 MERRY CHRISTMAS!	26	27	28
29 Clubhouse Closed	30	31 NEW YEAR'S DINNER				Dining Golf Ladies Golf Social Events Tennis Events

January 2026

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Dining Golf Ladies Golf Social Events Tennis Events			1	2	3	4
			CLUBHOUSE CLOSED			
5	6	7	8	9	10	11
	CLUBHOUSE CLOSED					
12	13	14	15	16	17	18
	CLUBHOUSE CLOSED					
19	20 WE'RE OPEN!	21	22	23	24	25
Clubhouse Closed						
26 Clubhouse Closed	27	28	29	30	31	

Member News

Thank You

for holding an event in November

Ryan Conn, Shelton & Associates CPA

Kyle Yancy, River Valley Ag Credit

Keith Wilke, Banterra Bank

Heath Bowling, Edward Jones

Dr. Paul Grumley, 1st Investors

Nancy Powless, Book Club

Private Events

Alex & Nicole Edwards

Sarah Sykes

Matt & Heather Cook

Sharon Douthitt

Christy Locken

Shelly Baer

Courtney Kennemore

David Belt

Stan Eckenberg

Luncheon Club

Gail Ransler

Phyllis Stovesand

Club Anniversaries

December

10 Years

Douglas & Patricia Cross

20 Years

Edward Narozniak

35 Years

Thomas Lambert, Jr.

40 Years

Drs. Kinney & Kathy Slaughter

45 Years

Nancy Alexander

Jim & Brenda Brown

Steve & Amy Keiler

Barbara Kight

Mark & Christy Meisenheimer

Robert & Jill Wagner

Membership Questions? Membership Inquiries?

**Please contact Hollie Treas:
270-448-6591 or htreas@ccofpaducah.com**